#### **Church Culture**

Congregational Identity, Focus, and Dominant Value

People

This church is characterized by a warm, close-knit fellowship. Unity and community are the dominant values. The focus is inward and people-oriented. This congregation sees themselves as the "household of faith" (Galatians 6:10) and the family of God.

This church is characterized by creativity, innovation, and edginess. Finding new ways to tell the old, old story is the dominant value. The focus is on people but people who are outside of the church. This congregation sees themselves as the "new wineskins" foretold by Jesus (Luke 5:37-39).

## Community

# **Flexibility**

Inward

### **Structure**

## **Impact**

This church is characterized by a well-functioning and frugal organization. Order and efficiency are the dominant values. The focus is inward and on the task. The congregation sees itself as fulfilling Paul's command to do all things "decently and in order" (1 Corinthians 14:40).

This church is characterized by results and impact. Mission is the dominant value. The focus is outward and task-oriented. This congregation sees themselves as the Church Triumphant, storming the gates of hell (Matthew 16:18).

Outward

Task