

YOUTH PASTOR

The youth pastor will direct and oversee the youth ministry; educate, minister to and include teens in the ministry of the church and follow up with teen guests.

Ministry Area/Department	Youth
Position	Youth pastor
Accountable To	Pastor
Ministry Target	Teens
Position Is	Paid staff
Position May Be Filled By	Church member
Minimum Maturity Level	Stable, mature Christian
Spiritual Gifts	Pastor/shepherd ÉMercy-showing ÉAdministration ÉTeaching
Talents or Abilities Desired	Education and experience in theology and counseling ÉGood role model ÉNo criminal record
Best Personality Traits	Expresser-leader ÉCompassionate ÉDependable ÉAnalytical
Passion For	Ministering to and with teens, with a heart for understanding their special needs and a desire to include this valuable group of people in the ministry of the church
Length of Service Commitment	Two years minimum

ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** forty hours a week, off on Saturday and one day during week, except for emergencies and special occasions
2. **Participating in meetings/training:** one hour a month

RESPONSIBILITIES/DUTIES

1. Give direction to and oversee the youth ministry.
 - a. Identify the needs and interests of teens within the church and community.
 - b. Plan and develop programs for the youth ministry.
 - c. Evaluate existing programs to determine effectiveness.
 - d. Identify and provide ministry opportunities for teens.

2. Meet monthly with youth ministry leaders to pray and to discuss upcoming events, challenges, solutions and praises.
3. Recruit youth workers as needed. Provide training for youth workers as needed. Plan one major training/inspirational workshop a year.
4. Provide counseling and spiritual direction to teens on an individual basis.
5. Participate in outreach ministry to teens who have visited the church: visits, letters, etc.
6. Lead midweek Bible study for teens.
7. Plan at least one yearly youth retreat for the purpose of spiritual edification.
8. Visit teens who are hospitalized.
9. Participate in training opportunities yearly, or as presented.
10. Develop the youth ministry budget and track expenditures throughout the year.
11. Compile a youth directory, have copies made and distribute to teens and youth workers.