

Prospective Pastor Survey

<input type="checkbox"/> Member <input type="checkbox"/> Non-Member	How Long Have You Attended This Church? _____	Circle Your Age Group B-12 13-20 21-40 40-65 65+
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Please share with us your opinion about what the church needs in a prospective pastor in the following areas:

Age

- ☐ Under 30
- ☐ 30-39
- ☐ 40-49
- ☐ 50-59
- ☐ 60+
- ☐ Not Important

Education

- ☐ College
- ☐ Seminary
- ☐ Doctorate
- ☐ Not Important

Ministry Experience

- ☐ 10 years
- ☐ 15 years
- ☐ 20 years
- ☐ 25 years
- ☐ 30 years
- ☐ 35+ years

Values	Must Have	Needed	Average Need	Less Need
Biblical Fidelity				
Personal Devotion to Christ				
Doctrinal Soundness				
Denominational Loyalty				
Family Involvement				
Lifelong Learning				
Community Involvement				

Characteristics	Must Have	Needed	Average Need	Less Need
Integrity				
Self-confidence				
Humility				
Understanding/Empathy				
Discretion/Confidentiality				
Personal Warmth				
Hard working				
Patience				
Disciplined				
Innovative				
Approachable				
Wisdom/Sound Judgment				
Values People				

Skills	Must Have	Needed	Average Need	Less Need
Preaching				
Bible Teaching				
Leadership				
Catalyst for Change				
Teambuilding				
Organizer/Administration				
Pastoral Care				
Pastoral Visitation				
Evangelism/Soulwinning				
Outreach Leader				
Ministry Recruiter				
Missions Catalyst				
Motivator				
Ministry Mobilizer				
Mentoring				
Writing				
Listening				
Peacemaking				



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Adapted from *The Work of A Pastor Search Committee*, Compiled and Edited by Tom Owens, Director of Missions,
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